

# COVID-19: PEOPLE: UPDATE FOR EMPLOYERS II (GLOBAL)

22 May 2020 | Global  
Legal Briefings

---

Update for employers: protecting health and safety and preparing for the return to work

This is the second in our global employment briefing series focusing on the challenges employers face as a result of the COVID-19 crisis and providing a practical resource for dealing with the key issues employers will encounter.

We include below comments on some of the key legal requirements for protecting health and safety at work, updated government recommendations in the context of the COVID-19 crisis and lessons learnt from the first COVID-19 related legal cases brought against employers.

In part II of this series we focus on:

- health and safety issues and the latest requirements adapted to the COVID-19 crisis to protect the workforce and reduce the risk of claims;
- how to organise the return to the workplace for employees who have been working from home or who have been on partial activity/furloughed;
- ensuring compliance with European and national data protection requirements in relation to health data collected by employers in the context of COVID-19;
- how the crisis may have accelerated trends for the future of work.

---

**PROTECTING THE HEALTH AND SAFETY OF WORKFORCES**

[UK](#)

[Europe](#)

[Asia-Pacific](#)

[USA](#)

[UAE](#)

---

## **PSYCHOLOGICAL SUPPORT MEASURES FOR EMPLOYEES**

[UK](#)

[Europe](#)

[Asia-Pacific](#)

[USA](#)

---

## **DATA PROTECTION RESTRICTIONS ON COLLECTING AND RETAINING EMPLOYEE HEALTH DATA & BEST PRACTICE**

[UK](#)

[Europe](#)

[Asia-Pacific](#)

[USA](#)

[UAE](#)

---

## **RISK OF CLAIMS FROM EMPLOYEES OR TRADE UNIONS/EMPLOYEE REPRESENTATIVES**

[UK](#)

[Europe](#)

[Asia-Pacific](#)

[USA](#)

[UAE](#)

---

## IMPACT OF THE CRISIS ON THE FUTURE OF WORK?

[Global](#)

---

### SOURCES FOR FURTHER GOVERNMENT ADVICE

#### France

- [Gouvernement.fr | Informations Coronavirus](#)

#### Germany

- [Bundesministerium für Gesundheit | Tagesaktuelle Informationen zum Coronavirus](#)

#### Italy

- [Ministero della Salute](#)
- [Governo Italiano  
Presidenza del Consiglio dei Ministri](#)

#### Spain

- [Ministerio de Trabajo y Economía Social | Guía para la actuación en el ámbito laboral en relación al nuevo coronavirus](#)
- [Ministerio de Sanidad, Consumo y Bienestar Social | Enfermedad por nuevo coronavirus, COVID-19](#)

## The Netherlands

- [Government of the Netherlands | Coronavirus COVID-19](#)
- [Ministry of Health, Welfare and Sport | Current information about the novel coronavirus \(COVID-19\)](#)

## United Kingdom

- [GOV.UK | Guidance for employers and businesses on coronavirus](#)
- [Advisory, Conciliation and Arbitration Service | Coronavirus: advice for employers and employees](#)
- [Advisory, Conciliation, and Arbitration Service | Homeworking, a guide for employers and employees](#)
- [Health and Safety Executive | Homeworkers: guidance for employers on health and safety](#)
- [Information Commissioner's Office | Data protection and coronavirus: what you need to know](#)

## Australia

- The Australian government regularly updates its information [here](#), and [Safe Work Australia](#) provides useful information in managing safety risks associated with COVID-19.
- Specific additional information regarding each of the States and Territories can be found below:

- [Australian Capital Territory](#)
- [New South Wales](#)
- [Northern Territory](#)
- [Queensland](#)
- [South Australia](#)
- [Tasmania](#)
- [Victoria](#)
- [Western Australia](#)

## **Singapore**

- [Ministry of Manpower](#)
- [Ministry of Health](#)
- [Requirements for Safe Management Measures at the workplace after Circuit Breaker period](#)

## **Vietnam**

- [Ministry of Labour, Invalids and Social Affairs](#)
- [Ministry of Health](#)
- [Ministry of Health's advisory on 3 March 2020](#)

## **Thailand**

- [Ministry of Public Health](#)
- [Department of Labour Protection and Welfare](#)

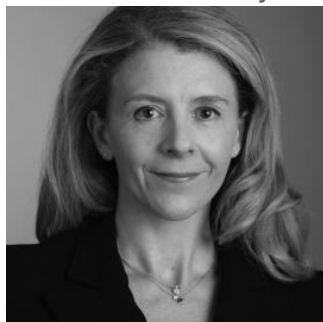
## United States

- [COVID-19 Guidance from the Centers for Disease Control](#)
- [COVID-19 OSHA Guidance](#)
- [Coronavirus and COVID-19: EEOC](#)

## [Navigating the COVID-19 Outbreak](#)

# KEY CONTACTS

If you have any questions, or would like to know how this might affect your business, phone, or email these key contacts.



**EMMA ROHSLER**  
REGIONAL HEAD OF  
PRACTICE (EMEA) -  
EMPLOYMENT  
PENSIONS AND  
INCENTIVES, PARIS



**MORITZ KUNZ**  
PARTNER, GERMANY  
  
+49 69 2222 82501  
Moritz.Kunz@hsf.com

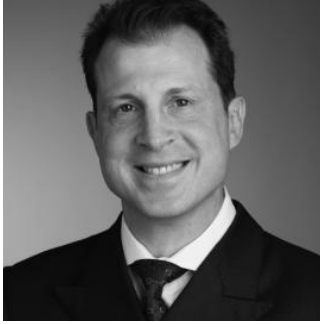


**BARBARA ROTH**  
PARTNER, NEW YORK  
  
+1 917 542 7858  
barbara.roth@hsf.com



**STEVE BELL**  
PARTNER,  
MELBOURNE  
  
+61 3 9288 1236  
Steve.Bell@hsf.com

+33 1 53 57 72 35  
Emma.Rohsler@hsf.com



**ANDREW TAGGART**  
PARTNER, LONDON

+44 20 7466 2434  
andrew.taggart@hsf.com



**FATIM JUMABHOY**  
PARTNER,  
SINGAPORE

+65 68689822  
fatim.jumabhoy@hsf.com



**BENJAMIN HOPPS**  
OF COUNSEL, DUBAI

+971 4 428 6369  
Benjamin.Hopps@hsf.com

**SUBSCRIBE TO STAY UP-TO-DATE WITH LATEST THINKING, BLOGS, EVENTS, AND MORE**

Close