

EMPLOYMENT, PENSIONS AND INCENTIVES

DELIVERING COMMERCIAL RESULTS, CONSISTENTLY FOR OUR CLIENTS

Employers are confronted daily with a range of employment, incentive and pensions/superannuation issues - including the war for talent, large pension deficits and superannuation reform. For employers who operate across borders, these issues become even more complex and challenging.

We help our clients with their most challenging contentious, transactional and advisory matters across the globe combining cutting-edge technical expertise with genuine local knowledge and regional sensitivity.

Working with multinational corporations, leading national businesses, financial institutions, public sector bodies and pension/superannuation trustees we provide advice across employment and employment litigation, industrial relations, pensions and pensions litigation, remuneration and incentives, superannuation and workplace health and safety.

We routinely deploy novel, multi-disciplinary strategic analysis to achieve our client's objectives and work with our clients, industry bodies and government organisations to shape the direction and content of future legislation.

Our team includes almost 200 lawyers across offices in Africa, Asia, Australia, Europe, the Middle East and the US.

EMPLOYMENT NOTES - [Find the latest developments in international employment legislation, regulation and litigation](#)

PENSIONS NOTES - [Find the latest developments in international pensions legislation, regulation and litigation](#)

RECENT EXPERIENCE

A GLOBAL BANK

Advising on the defence of a high value discrimination claim against the bank by a senior employee

A GLOBAL ENERGY CLIENT

Advising on gender diversity goals in Australia, the UK, Singapore, Malaysia, China, Japan, Indonesia and India. We also advised the same client on a major WHS event involving a fatality at one of its mines. We assisted with the subsequent regulatory and trade union investigations

A MULTINATIONAL MANUFACTURER

Advising on complex multi-jurisdictional restructurings involving employee transfers. This included advice across Australia, China, Hong Kong, India, South Korea, Malaysia, Singapore, South Africa and Taiwan

WESFARMERS LIMITED

Advising on the employment, pensions and incentive aspects of its £340 million acquisition of Homebase from UK-listed Home Retail Group

CBRE GROUP

Advising on employment, pensions and incentive advice involving 20 jurisdictions across EMEA, the Americas, Asia and Australia

TELEFÓNICA

Advising on the employment, pensions and the share plan aspects on its agreement to sell O2 to Hutchison Whampoa, parent company of UK telecom operator Three, for an initial amount of £9.25 billion and an additional deferred payment of £1 billion



ALISON BROWN
EXECUTIVE PARTNER,
WEST, LONDON
+44 20 7466 2427
Alison.Brown@hsf.com



MILES BASTICK
PARTNER, SYDNEY
+61 2 9225 5722
Miles.Bastick@hsf.com



EMMA ROHSLER
REGIONAL HEAD OF
PRACTICE (EMEA) -
EMPLOYMENT
PENSIONS AND
INCENTIVES, PARIS
+33 1 53 57 72 35
Emma.Rohsler@hsf.com



BARBARA ROTH
PARTNER, NEW YORK
+1 917 542 7858
barbara.roth@hsf.com



FATIM JUMABHOY

PARTNER, HEAD OF
EMPLOYMENT,
PENSIONS &
INCENTIVES, ASIA,
SINGAPORE

+65 68689822

fatim.jumabhoy@hsf.com