

# BUSINESS AND HUMAN RIGHTS

RESPECT AND RESPONSIBILITY

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Respect of human rights has long remained outside the concern of business, seen as simply a corporate social responsibility problem and risk only to deliberately bad companies. But with a changing legal landscape with new standards, legislation, and regulations at national and international levels amplified by increased public scrutiny for adverse human rights impacts from both direct and increasingly indirect relation to your operations – businesses must catch up.

We work with our clients to get in front of these new risks and to ensure that their compliance and diligence places them ahead of the pack in securing finance for new projects, managing operational risks, managing litigation risks, attracting and retaining high calibre employees, attracting like-minded investors through strong human rights reputations and protecting their social license to operate.

We can help protect and defend against hard sanctions, drawing on our detailed experience working with the architects of the United Nations Guiding Principles on Business and Human Rights, our decades of practical on-ground experience and combining this with the world's leading dispute resolution specialists.

Our passionate, cross-disciplinary team is ranked in the top tier of Chambers Global's Business and Human Rights category and can help you to embed the respect of human rights in all your activities and protect you from adverse risk.

**For more latest thinking on Business and Human Rights visit our hub.**

[Business and Human Rights hub](#)

# RECENT EXPERIENCE

## **INTEGRATED MINING PROJECT, SOCIAL AND ENVIRONMENTAL IMPACTS**

Advising Rio Tinto's affiliate in Guinea on the social and environmental impacts of an integrated mining project and in particular the involuntary resettlement of project affected persons in accordance with IFC Performance Standards and also on reforestation activities

## **MINING AND LOCAL COMMUNITIES**

Advising China Molybdenum Co., Ltd. in its proposed acquisition of Freeport-McMoRan's indirect interest in the world class Tenke-Fungurume copper-cobalt mine in the DRC

## **HUMAN RIGHTS POLICY**

Advising various confidential clients on updating their human rights policy and their obligations under the UK Modern Slavery Act and on preparing modern slavery transparency statements, including the steps that the business might consider taking ahead of reporting

## **HYDROPOWER AND INDIGENOUS PEOPLE IN BRAZIL**

Advising a confidential energy client on the legal consequences and management of allegations against hydroelectric power projects in Brazil brought by NGOs and indigenous peoples



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