

# COVID HEALTH PASS: A REVIEW ACROSS 33 JURISDICTIONS

Global  
Guides

---

With Covid obligations for employers varying across borders, our tracker breaks down the key rules across a series of major economies.

There are many different rules and regulations governing how employees return to the physical workplace, following the upheaval of Covid-19, and how to ensure the health and safety of workforces.

Do employees need to provide proof of a double vaccination, a negative test, or recent recovery from COVID-19? The law is rapidly changing and varies significantly across jurisdictions. Our global employment team has reviewed the status of COVID Health Passes across 33 jurisdictions and created a tracker looking at how the law differs across each jurisdiction, including; what is required of companies in the private sector; what are the penalties if companies don't comply, and; what is the impact assessment for employment and data protection laws.

Jurisdictions reviewed include: Australia, Austria, Belgium, Bulgaria, China, Croatia, Czech Republic, Denmark, Finland, France, Germany, Hong Kong SAR, Hungary, India, Indonesia, Ireland, Israel, Italy, Montenegro, Netherlands, Poland, Portugal, Romania, Serbia, Singapore, Slovakia, Slovenia, South Africa, Spain, Sweden, Thailand, UK and USA.

Please email [EmploymentReports@hsf.com](mailto:EmploymentReports@hsf.com) to request a copy of the report.



**SUBSCRIBE TO STAY UP-TO-DATE WITH INSIGHTS, LEGAL UPDATES, EVENTS, AND MORE**

Close

© HERBERT SMITH FREEHILLS LLP 2022