



HERBERT
SMITH
FREEHILLS



AARON ANDERSON

PARTNER

[Brisbane](#)
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Aaron is a leading employment and industrial relations lawyer, specialising in workplace health and safety.

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BACKGROUND

Aaron holds a Bachelor of Laws from the Queensland University of Technology and a Bachelor of Business (Accounting) from Griffith University. He's admitted to practice in the Supreme Court of Queensland and the High Court of Australia.

KEY SERVICES

[Workplace Health and Safety](#)
[Employment](#)

KEY SECTORS

[Energy](#)
[Government and Public Sector](#)

EXPERIENCE

Aaron has over 20 years' experience advising clients across a range of industries including mining and resources, rail, infrastructure and transport, energy, food safety and manufacturing. He advises many federal, state and local government departments and agencies as well as a range of private sector clients.

He is a regular advocate and has appeared before the State and Federal industrial relations commissions, the Anti-Discrimination Commission and the Industrial Magistrates Court. He has also appeared in many coronial inquests.

Aaron is recognised as a leading workplace health and safety lawyer by Chambers and Partners, the Asia-Pacific Legal 500 and Best Lawyers. He's also an active trainer and presenter and is regularly invited to present at key industry conferences.

Some of Aaron's recent experience includes:

- Regularly delivering WHS briefings to boards and executive management, including regularly briefing senior officers in a range of organisations across Federal, State and local government departments and a range of private sector clients
- Acting for a coal mine operator in defending a charge against the company alleging a breach of the Coal Mining Safety and Health Act 1999 (Qld)
- Acting for one of Australia's largest construction companies in defending a charge against the company alleging a breach of the Work Health and Safety Act 2011 (Qld)
- Advising a large State government agency on the impact of the new industrial manslaughter laws in Queensland, including advising on the adequacy of existing governance structures within the department
- Undertaking a legal WHS gap analysis of the safety management system of a major airport operator