

EMPLOYMENT

FINDING SOLUTIONS TO ISSUES OCCURRING THROUGHOUT THE EMPLOYMENT LIFECYCLE

The correct handling of employment-related issues throughout the lifespan of the employment relationship is critical to the core business aims of attracting, managing, incentivising and retaining talent on the one hand and mitigating risk on the other.

We can help you solving the most challenging strategic, transactional and advisory problems across Africa, Asia, Australia, Europe, the Middle East, and the US.

With our unique local and multi-jurisdictional expertise and our global presence and contacts, we can provide our clients with a coordinated solution wherever they operate.

Our team handles a wide range of employment issues including complex industrial relations, matters involving trade unions and work councils, complex transactions and restructurings, board-room matters and other strategic issues.

We routinely deploy novel, multi-disciplinary strategic analysis to achieve our client's objectives.

EMPLOYMENT NOTES - [Find the latest developments in international employment legislation, regulation and litigation.](#)

RECENT EXPERIENCE

A GLOBAL ENERGY CLIENT

Advising on numerous strategic and contentious advice including on negotiations with unions and issues linked to a ballot for industrial action

A NUMBER OF LEADING GLOBAL BANKS

Advising on the design and implementation of the UK Senior Managers and Certification Regime (SMCR) and post implementation issues

BAE APPLIED INTELLIGENCE

Advising on employment advice covering Australia, Belgium, Denmark, France, Germany, Ireland, Luxembourg, Malaysia, Poland, Saudi Arabia, Singapore, Spain, UAE, UK and the US

AN ONLINE INTERNATIONAL TRAVEL COMPANY

Advising on the employment aspects of a major acquisition including the retention of key employees, the implementation of redundancies in affected offices and day-to-day employment issues arising out of the post-acquisition integration. Our advice spanned jurisdictions across APAC and the UK

COMMONWEALTH BANK OF AUSTRALIA

Advising on a global privacy project across 16 jurisdictions and on a high profile whistle-blower proceeding. We regularly provide support on workplace privacy issues in light of local and international privacy obligations as well as advice on protecting confidential information

CHEVRON

Advising one of the world's leading energy companies, on employment matters across the UK, Northern Europe, APAC, the US and Africa

OUR PEOPLE



ANDREW TAGGART
PARTNER, LONDON

+44 20 7466 2434
andrew.taggart@hsf.com



MILES BASTICK
PARTNER, SYDNEY

+61 2 9225 5722
Miles.Bastick@hsf.com



EMMA ROHSLER
RESPONSABLE
RÉGIONALE DE LA
PRATIQUE DROIT
SOCIAL, PARIS
+33 1 53 57 72 35
Emma.Rohsler@hsf.com



FATIM JUMABHOY
MANAGING PARTNER,
SINGAPORE,
SINGAPORE
+65 68689822
fatim.jumabhoy@hsf.com



BARBARA ROTH
PARTNER, NEW YORK

+1 917 542 7858
barbara.roth@hsf.com