

# EMPLOYMENT

## FINDING SOLUTIONS TO ISSUES OCCURRING THROUGHOUT THE EMPLOYMENT LIFECYCLE

---

The correct handling of employment-related issues throughout the lifespan of the employment relationship is critical to the core business aims of attracting, managing, incentivising and retaining talent on the one hand and mitigating risk on the other.

We can help you solving the most challenging strategic, transactional and advisory problems across Africa, Asia, Australia, Europe, the Middle East, and the US.

With our unique local and multi-jurisdictional expertise and our global presence and contacts, we can provide our clients with a coordinated solution wherever they operate.

Our team handles a wide range of employment issues including complex industrial relations, matters involving trade unions and work councils, complex transactions and restructurings, board-room matters and other strategic issues.

We routinely deploy novel, multi-disciplinary strategic analysis to achieve our client's objectives.

**EMPLOYMENT NOTES** - [Find the latest developments in international employment legislation, regulation and litigation.](#)

---

## RECENT EXPERIENCE

---

## **A GLOBAL ENERGY CLIENT**

Advising on numerous strategic and contentious advice including on negotiations with unions and issues linked to a ballot for industrial action

---

## **A NUMBER OF LEADING GLOBAL BANKS**

Advising on the design and implementation of the UK Senior Managers and Certification Regime (SMCR) and post implementation issues

---

## **BAE APPLIED INTELLIGENCE**

Advising on employment advice covering Australia, Belgium, Denmark, France, Germany, Ireland, Luxembourg, Malaysia, Poland, Saudi Arabia, Singapore, Spain, UAE, UK and the US

---

## **AN ONLINE INTERNATIONAL TRAVEL COMPANY**

Advising on the employment aspects of a major acquisition including the retention of key employees, the implementation of redundancies in affected offices and day-to-day employment issues arising out of the post-acquisition integration. Our advice spanned jurisdictions across APAC and the UK

---

## COMMONWEALTH BANK OF AUSTRALIA

Advising on a global privacy project across 16 jurisdictions and on a high profile whistle-blower proceeding. We regularly provide support on workplace privacy issues in light of local and international privacy obligations as well as advice on protecting confidential information

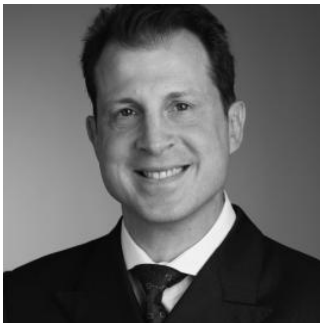
---

## CHEVRON

Advising one of the world's leading energy companies, on employment matters across the UK, Northern Europe, APAC, the US and Africa

---

## OUR PEOPLE



**ANDREW TAGGART**  
PARTNER, LONDON

+44 20 7466 2434  
andrew.taggart@hsf.com



**MILES BASTICK**  
PARTNER, SYDNEY

+61 2 9225 5722  
Miles.Bastick@hsf.com



**EMMA ROHSLER**  
REGIONAL HEAD OF  
PRACTICE (EMEA) -  
EMPLOYMENT  
PENSIONS AND  
INCENTIVES, PARIS  
+33 1 53 57 72 35  
Emma.Rohsler@hsf.com



**FATIM JUMABHOY**  
MANAGING PARTNER,  
SINGAPORE,  
SINGAPORE  
+65 68689822  
fatim.jumabhoy@hsf.com



**BARBARA ROTH**  
PARTNER, NEW YORK

+1 917 542 7858  
barbara.roth@hsf.com