



HERBERT
SMITH
FREEHILLS




ANDREW TAGGART

PARTNER

[London](#)

Andrew is the head of UK employment, based in London.

 +44 20 7466
2434

 andrew.taggart@hsf.com

KEY SERVICES

[Employment](#)
[Employment Litigation](#)

KEY SECTORS

[Asset and Wealth Management](#)
[Consumer](#)

EXPERIENCE

Andrew has more than 20 years of experience advising employers in various business sectors on complex and important employment issues.

He is a solicitor advocate and has represented clients in contentious matters in the High Court, the Court of Appeal and the Supreme Court as well as in the Employment Tribunal and the Employment Appeal Tribunal and in overseas proceedings.

Andrew advises employers on industrial disputes and negotiations with trade unions and other employee representative bodies. He has extensive experience of corporate transactions, including those with an insolvency angle.

He is regularly involved in board-level reorganisations, corporate governance matters and internal investigations, in particular in the financial services sector.

Andrew has advised:

UBS on the internal investigation and regulatory enforcement action taken regarding trading losses of US\$2.3bn caused by the activities of Kwaku Adoboli

Societe Generale in the leading decision on payment in lieu of notice provisions *Societe Generale v Geys* [2012] UKSC 63

Ernst & Young as administrators of Nortel Europe, Middle East and Africa entities in relation to Nortel's global administration, including appearing in the High Court decision of *Unite the Union v Nortel Networks (United Kingdom) Limited (in administration)* [2010] EWHC 826 (Ch)

EDF Energy on its £12.5bn takeover of British Energy and the disposal of its UK distributions and networks business

a range of UK-listed companies, including Hammerson, Imagination Technologies, Moneysupermarket.com and The Weir Group, on corporate governance matters

PUBLICATIONS

Andrew has contributed to various publications and co-authored the UK section of the European employment law textbook "Arbeitsrecht in Europa" and the chapter on "Employees as Directors" in the ICSA Guide for Directors.

ACCOLADES

Chambers and Partners 2017: "Fantastic litigator, an unflappable and very commercial practitioner"

Legal 500 2016: "Fantastic, unflappable and among the most able employment solicitors in the country"
