




WENDY FAUVEL
EXECUTIVE COUNSEL

[Brisbane](#)
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One of our national experts in the field of enterprise bargaining and industrial disputes.

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BACKGROUND

Wendy holds a Bachelor of Laws and a Bachelor of Arts from Monash University. Wendy works in the firm's Brisbane and Melbourne offices, and is a member of the Industrial Relations Society of Victoria.

KEY SERVICES

[Employment](#)
[Industrial Relations](#)

KEY SECTORS

[Infrastructure](#)
[Manufacturing and Industrials](#)

EXPERIENCE

Wendy is one of Herbert Smith Freehills' national experts in the field of enterprise bargaining and industrial disputes, and has a broad practice in all areas of employment law.

Wendy provides advice on enterprise bargaining strategy, the interpretation of industrial instruments, the drafting and implementation of enterprise agreements, dispute resolution, and responses to industrial action for a number of public and private sector clients.

Wendy is an editor and author of Herbert Smith Freehills' publication, "*Bargaining under the Fair Work Act*". The Guide provides a comprehensive analysis of all significant bargaining and industrial action cases since the introduction of the *Fair Work Act 2009* (Cth).

Wendy also has extensive expertise in advising government and companies in relation to the Commonwealth Building Codes that apply in the building and construction industry, and other industrial issues specific to that industry. She has advised on a number of high profile infrastructure projects and industrial disputes.

Wendy has broad experience in advising clients in all areas of employment law, including:

- advising public sector clients in relation to major infrastructure projects being undertaken in Victoria
- acting for a client in the construction industry in High Court proceedings where the union sought special leave to appeal a decision of the Victorian Supreme Court of Appeal in relation to picketing, and acting for another client in the retail sector in the Supreme Court of Victoria to stop picketing action by a third party provider's employees
- advising on industrial strategy and workplace change initiatives for clients in a broad array of sectors, including manufacturing, energy, transport, retail and mining
- providing advice on performance management, discipline, employee absenteeism and termination of employment