



HERBERT  
SMITH  
FREEHILLS



## SHIVCHAND JHINKU

EXECUTIVE COUNSEL

[Sydney](#)  
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Shiv specialises in post-employment litigation.

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## BACKGROUND

Shivchand worked in our Brisbane office before relocating to Sydney in 2003. He is admitted to practice in New South Wales.

Shivchand holds a Bachelor of Laws (First Class Honours) and a Bachelor of Commerce.

## KEY SERVICES

Employment Litigation  
Employment, Pensions and Incentives

## KEY SECTORS

Banks and other Financial Institutions  
Infrastructure

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## EXPERIENCE

Shiv has extensive experience across a wide range of courts and tribunals on some of the most high profile employment litigation in the last decade.

Drawing on this experience, Shiv helps clients manage their relationships with employees to avoid common pitfalls. If a matter does become litigious, Shiv works with clients to put them in the best position to obtain a positive outcome.

Shiv has experience helping clients across a number of sectors including aviation and transport, building and construction, finance and pharmaceuticals.

Shiv provides advice and guidance to clients throughout the employment lifecycle, from pre-employment, contractual negotiations, to performance management, termination and enforcement of post-employment obligations.

Shiv's experience includes:

- advising clients in relation to post-employment restraint litigation (for example, *Tullett Prebon (Australia) Pty Ltd v Simon Purcell* [2008] NSWSC 437, and *Metcash v Jardin (no 3)* [2010] NSWSC 1096)
- advising a range of clients with respect to 'difficult conversations' associated with redundancies and termination of employment.