



**NURUL AYU FAJARANI**  
ASSOCIATE

[Singapore](#)

Rani is an associate in the Employment, Pensions and Incentives practice and is based in Singapore.

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## BACKGROUND

Rani is admitted as an advocate and solicitor in Singapore. She is fluent in English, Bahasa Indonesia and Bahasa Melayu.

She graduated with Magna Cum Laude from Singapore Management University on ASEAN Scholarship. At SMU, she was placed on the Dean's List and represented SMU in international mooted competitions.

## KEY SERVICES

Employment, Pensions and Incentives  
Workplace Health and Safety

## KEY SECTORS

Energy  
Pharmaceuticals and Healthcare

## EXPERIENCE

Rani provides strategic and robust advice a broad range of cross-border employment-related issues across Asia and is recognised as a rising star in the APAC labour & employment category IFLR 2022.

Rani advises clients on employment issues arising out of corporate restructuring, including the implementation of regional redundancies.

Rani also regularly works with clients on day-to-day employment law issues straddling the lifespan of an employment relationship, including drafting and reviewing employment-related

contracts, advising on termination of employment, employee management and litigation management across Asia.

Rani has experience in acting for financial institutions, corporations and high-net worth individuals in complex and multi-jurisdictional disputes.

Her recent experience includes advising:

- a UK based multinational healthcare organisation in relation to redundancies in Malaysia
- a regional oil and gas exploration company on an end-to-end redundancy exercise in Indonesia
- a US based international professional services in relation to an investigation into a workplace incident in Indonesia.