



NATALIE PERRIN
EXECUTIVE COUNSEL

[Melbourne](#)
[Australia](#)

Natalie is a specialist in executive employment, employment aspects of transactions and general employment.

 +61 3 9288 1708  +61 403 011 914

 Natalie.Perrin@hsf.com

BACKGROUND

To complement her law firm experience, between June 2004 and July 2005 Natalie worked on secondment in Telstra's HR Legal team where she worked closely with line managers, HR managers and Telstra's in-house legal team.

Natalie holds a combined Bachelor of Commerce (with Honours) and Bachelor of Law (with Honours) from Monash University. She is admitted to practise as a barrister and solicitor of the High Court, Federal Court and the Supreme Court of Victoria and is a member of the Law Institute of Victoria.

KEY SERVICES

[Employment](#)

KEY SECTORS

[Energy](#)
[Manufacturing and Industrials](#)

EXPERIENCE

Natalie helps clients tackle complex scenarios by providing targeted, practical and commercial advice, focusing on corporate employment law, executive employment issues and general employment matters.

She works with clients on all aspects of the employment lifecycle, including drafting or reviewing contracts and policies, managing issues such as poor performance and misconduct, entitlements and obligations, terminating the employment relationship and post-employment obligations and restraints.

Natalie helps clients navigate issues regarding executives including successful executive employment appointments and amicable or disputed separations. Her knowledge of various facets of both employment law and corporate issues helps avoid common pitfalls.

She has detailed experience in managing issues that arise during transactions and helps clients by providing advice and input into the employment aspects of complex restructures, transactions, demergers, IPOs and redundancies.

Her understanding of the complexities of drafting and enforcing post-employment restraints helps clients to take action on these where appropriate.

Natalie's practice also includes extensive litigation experience including proceedings relating to executive termination, unfair dismissal, general protections, breach of contract and discrimination / sexual harassment claims. This includes managing major employment litigation in a variety of courts including the Supreme Court of Victoria and the Federal Court of Australia. Natalie is also regularly involved in matters in the Fair Work Commission.

Natalie's recent experience includes:

- assisting with confidential executive separations including for employers within the property, telecommunications, energy, construction, food and clothing industries
- providing advice to various bidders, purchasers and vendors in respect of share / asset purchases and initial public offerings on the Australia Securities Exchange in the healthcare, automotive, information technology, consumer, manufacturing, energy and childcare industries
- litigation experience including proceedings relating to executive termination, unfair dismissal, general protections, breach of contract and discrimination / sexual harassment claims
- general advice and assistance to clients on contracts, performance and conduct management and employee entitlements

