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KEWEI EXPANDS JOINT OPERATION EXPERTISE, WITH FURTHER HIRE AND A PROMOTION IN SHANGHAI

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Kewei Law Firm has expanded the expertise available through the firm's [joint operation](#) with Herbert Smith Freehills with a partner promotion and a new hire.

- Kewei competition law counsel Frances Xu is promoted to **partner**
- Employment law specialist Gillian Miao joins Kewei as **counsel** from a US law firm.

In October, Kewei hired top disputes partner [Cathy Liu](#), adding access to China court, tribunal and regulatory representation to the services available through the joint operation.

Herbert Smith Freehills is one of only six international law firms permitted to integrate China law advice with international legal services through the Joint Operation model based in the Shanghai Free Trade Zone.

"China law expertise in competition and employment is in huge demand from international and Chinese clients," said Kewei international partner [Gavin Guo](#).

"Frances and Gillian are rising stars with the skills, ambition and vision to help us build business for both Kewei and the joint operation."

"I'm pleased to see Kewei growing its China law capability to complement the services offered by Herbert Smith Freehills," said Herbert Smith Freehills' China Managing Partner [May Tai](#). "These additions strengthen our one-stop-shop offering through the joint operation."

[Frances Xu](#)

Frances is a deeply experienced China competition adviser, having worked at both Chinese and international competition regulators. She is fully integrated with partner [Adelaide Luke](#) and the Herbert Smith Freehills Asia competition team. Together, they work across contentious and non-contentious competition matters, and are currently focused on the Chinese competition authority's increasing attention on both MNCs and Chinese companies, particularly in the chemical, technology, finance and pharma sectors.

Gillian Miao

Gillian has 12 years of experience in employment law, predominantly with international law firms in China. She has handled investigations, labour disputes, company restructurings and employment policies for international clients in China, and advised on the employment aspects of deals and transactions. Gillian will work closely with new Kewei partner Cathy Liu to provide a quality contentious employment law service for clients working in China and with [Fatim Jumabhoy](#) as part of the Herbert Smith Freehills' Asia Employment, Pensions and Incentives practice. Gillian will start at Kewei in December.

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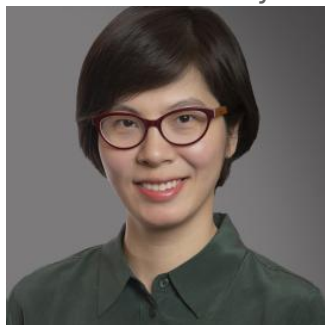
Adelaide Luke

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KEY CONTACTS

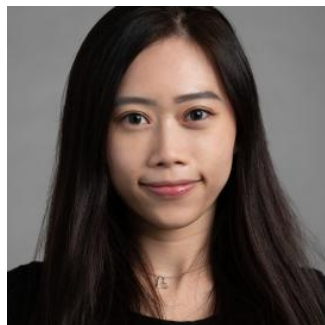
If you have any questions, or would like to know how this might affect your business, phone, or email these key contacts.



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