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# ASIA PARTNER PROMOTIONS REFLECT FIRM'S INVESTMENT IN DIVERSITY AND GREATER CHINA /

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16 April 2018 | Greater China  
News

Leading international law firm Herbert Smith Freehills has named two new partners in Asia as part of its annual global partnership promotions.

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The new Asia partners are [Helen Tang \(Shanghai\)](#) and [Joanna Caen \(Hong Kong\)](#). Following their promotion on 1 May 2018, 30% of the firm's Asia partnership will be women.

"Helen and Joanna are excellent lawyers, focussed on clients, and valued members of our teams - I'm delighted to welcome them to the partnership," said Asia Managing Partner Justin D'Agostino. "Their promotion also demonstrates the firm's ongoing commitment to, and investment in, China and Asia."

"Helen has an active and successful practice advising clients on complex disputes involving China or Chinese parties. This area is only expected to grow, given the increase in investment and projects activity generated by the Belt and Road Initiative."

"With Asia soon expected to overtake North America as the largest wealth management market in the world, Joanna's pan-Asian private wealth practice is in strong demand, helping families prevent and resolve complex disputes."

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ASIA PARTNER PROMOTIONS REFLECT FIRM'S INVESTMENT IN DIVERSITY AND GREATER CHINA / 2018年5月1日，30%的亚洲合伙人为女性。

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OUR NEWEST ASIA PARTNERS

**Helen Tang** is a member of the firm's market-leading Asia dispute resolution practice. She specialises in international arbitration, compliance and investigations, working with both Chinese and international companies to resolve complex disputes.

Helen joined the firm in 2006 as one of our first 'PRC scholars'. A graduate of Peking University, she completed postgraduate legal qualifications at BPP Law School in the UK and the University of Hong Kong, before joining Herbert Smith Freehills in Hong Kong in 2006. She moved to the firm's Shanghai office in 2009.

**Joanna Caen** specialises in private client and wealth management work. A respected adviser to family businesses, banks and investment firms, Joanna's skills are in demand as Asia grapples with both booming business wealth and increased succession issues, as the founders of the region's largely family-run businesses approach retirement.

Joanna graduated from the University of Auckland with bachelor's and master's degrees in law. She began her career in New Zealand before joining Herbert Smith Freehills in Hong Kong in 2015.

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NOTES

1. Joanna and Helen are two of 17 new partner promotions announced by [Herbert Smith Freehills today](#). All promotions take effect on 1 May 2018. Over 80% of this year's new partners are women.
2. Helen and Joanna's promotion is the latest human investment in Herbert Smith Freehills' China business. Since 2012, 50% of the firm's partner promotions have been made in Greater China. Similarly 86% of the firm's lateral partner hires have been in Greater China - most recently projects and projects-related disputes specialists Hew Kian Heong, Ellen Zhang and Michelle Li, who joined the firm in Shanghai, Beijing and Hong Kong respectively in March 2018.
3. Operating from 27 offices across Asia Pacific, EMEA and North America, Herbert Smith Freehills is at the heart of the new global business landscape. It provides premium quality, full-service legal advice on dispute resolution, projects and transactions to many of the world's most important organisations. The firm has expertise across industry sectors, including banks, consumer products, energy, financial buyers, infrastructure and transport, mining, pharmaceuticals and healthcare, real estate, TMT, and manufacturing and industrials.
4. With a 30-year history in Asia, Herbert Smith Freehills has over 300 lawyers and legal professionals in the region, advising clients on complex corporate, disputes and finance matters from offices in Bangkok, Beijing, Hong Kong, Jakarta\*, Kuala Lumpur, Seoul, Shanghai, Singapore and Tokyo.

*\*In Jakarta, Herbert Smith Freehills' international counsel practise alongside its affiliate firm, Hiswara Bunjamin & Tandjung, one of Indonesia's leading commercial and corporate law firms.*

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1. [Herbert Smith Freehills today](#) 17 [Herbert Smith Freehills today](#) 2018 5 1 80% [Herbert Smith Freehills today](#)

2. 2012年50%... 86%... 2018年3月...

3. 27... 300...

4. 30... 300...

- Hiswara Bunjamin & Tandjung

## KEY CONTACTS

If you have any questions, or would like to know how this might affect your business, phone, or email these key contacts.



**HELEN TANG**  
 PARTNER, MAINLAND  
 CHINA  
 +86 21 2322 2160  
 Helen.Tang@hsf.com



# MEDIA CONTACT

For further information on this news article, please contact:

**SALLY GREIG, HEAD OF  
COMMUNICATIONS, ASIA**

HONG KONG

Tel: +852 21014624

Email: [sally.greig@hsf.com](mailto:sally.greig@hsf.com)