

INSIDE IR: THE AUSTRALIAN INDUSTRIAL RELATIONS PODCAST

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Podcasts

Inside IR is a podcast series that delves into the industrial relations landscape in Australia.

Each episode arms human resources, industrial relations and legal professionals with the latest industrial relations thinking. It's delivered in a straight talking, engaging and entertaining format, generally in 15-20 minute episodes, that will suit listening/watching on your daily commute.

We will keep you up to date with legislative reform, the latest case law developments and perspectives on industrial relations issues playing out in workplaces across the country.

LATEST EPISODE - Episode 5: The enterprise agreement approval process

In this episode we deep dive into the recently passed Secure Jobs, Better Pay Act, which is set to have a significant impact on the industrial relations environment in Australia. [Rohan Doyle](#), [Natalie Gaspar](#) and [Nicholas Ogilvie](#) discuss how enterprise bargaining will change under these new laws, and the work that employers will need to do to best position themselves for this new bargaining environment.

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Episode 4: The enterprise agreement approval process

In this episode we again change pace from looking at industrial relations reform, and instead explore the practical problems employers are facing in getting enterprise agreements approved.

[Wendy Fauvel](#) joins [Rohan Doyle](#) and takes us through the top six issues we are seeing of late with enterprise agreement approval applications and the process more generally. They also highlight the importance of clarity in the drafting of enterprise agreements given the risk of payroll compliance issues. This will be an area to watch, as it may also be impacted by the impending Secure Jobs, Better Pay reforms.

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Episode 3: Current trends in enterprise bargaining

In this episode we take a break from industrial relations reform and instead share insights on the enterprise bargaining environment in Australia. [Rohan Doyle](#) and [Anthony Wood](#) discuss what employers are currently seeing at the bargaining table, including some interesting statistics on what is quite a unique bargaining environment.

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Episode 2: Jobs & Skills Summit, Part 2 - Same Job, Same Pay, limits on non-permanent labour, and enterprise bargaining reform

In our second episode of *Inside IR*, partners [Rohan Doyle](#) and [Natalie Gaspar](#) continue their breakdown of the action items arising from the Federal Government's Jobs and Skills Summit. We look at the proposed Same Job, Same Pay reforms, proposals to limit the use of non-permanent labour, and proposals to increase the proportion of employees covered by enterprise agreements. We also provide an update on the status of enterprise agreement terminations and multi-enterprise bargaining.

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Episode 1: Jobs & Skills Summit, Part 1 - Multi-employer bargaining and termination of enterprise agreements

In our very first episode of *Inside IR*, partners [Rohan Doyle](#) and [Natalie Gaspar](#) begin their deep dive into the Federal Government's recent Jobs & Skills Summit. We look at some of the key areas of focus coming out of the Summit, namely the proposal to limit the ability of employers to terminate enterprise agreements during enterprise bargaining, and the potential for forced multi-employer bargaining and sector-wide industrial action campaigns. Rohan and Nat explore the practical impact these potential reforms might have on Australian workplaces and the issues to consider during the post-Summit consultation phase.

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FEEDBACK OR IDEAS FOR FUTURE EPISODES?

If you have any questions or ideas for future episodes, please contact us at InsideIR@hsf.com

KEY CONTACTS

If you have any questions, or would like to know how this might affect your business, phone, or email these key contacts.



ROHAN DOYLE
PARTNER,
MELBOURNE
+61 3 9288 1099
Rohan.Doyle@hsf.com



NATALIE GASPAR
PARTNER,
MELBOURNE
+61 3 9288 1091
Natalie.Gaspar@hsf.com



ANTHONY WOOD
PARTNER,
MELBOURNE
+61 3 9288 1544
Anthony.Wood@hsf.com



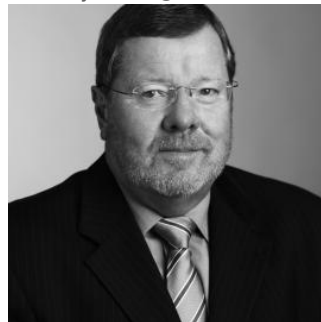
DREW PEARSON
PARTNER, SYDNEY
+61 2 9225 5492
Drew.Pearson@hsf.com



ANNA CREEGAN
PARTNER, PERTH
+61 8 9211 7135
Anna.Creegan@hsf.com



WENDY FAUVEL
PARTNER, BRISBANE
+61 7 3258 6388
wendy.fauvel@hsf.com



RUSSELL ALLEN
CONSULTANT, PERTH
+61 8 9211 7838
Russell.Allen@hsf.com



OLGA KLIMCZAK
PARTNER, PERTH
+61 8 9211 7624
Olga.Klimczak@hsf.com

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