

# OUR GENDER TARGETS

We set targets in 2014 in order to increase the proportion and number of women in our partnership and as part of our commitment to having a leading inclusive culture.

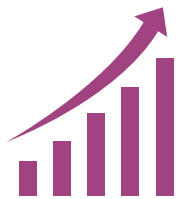
In the years since our first targets the number of women in the partnership has increased by over 63%.

## Our current targets

By 1 May 2023 women will comprise **35%** of:

- partners; and,
- partner leadership roles.

## Our current status



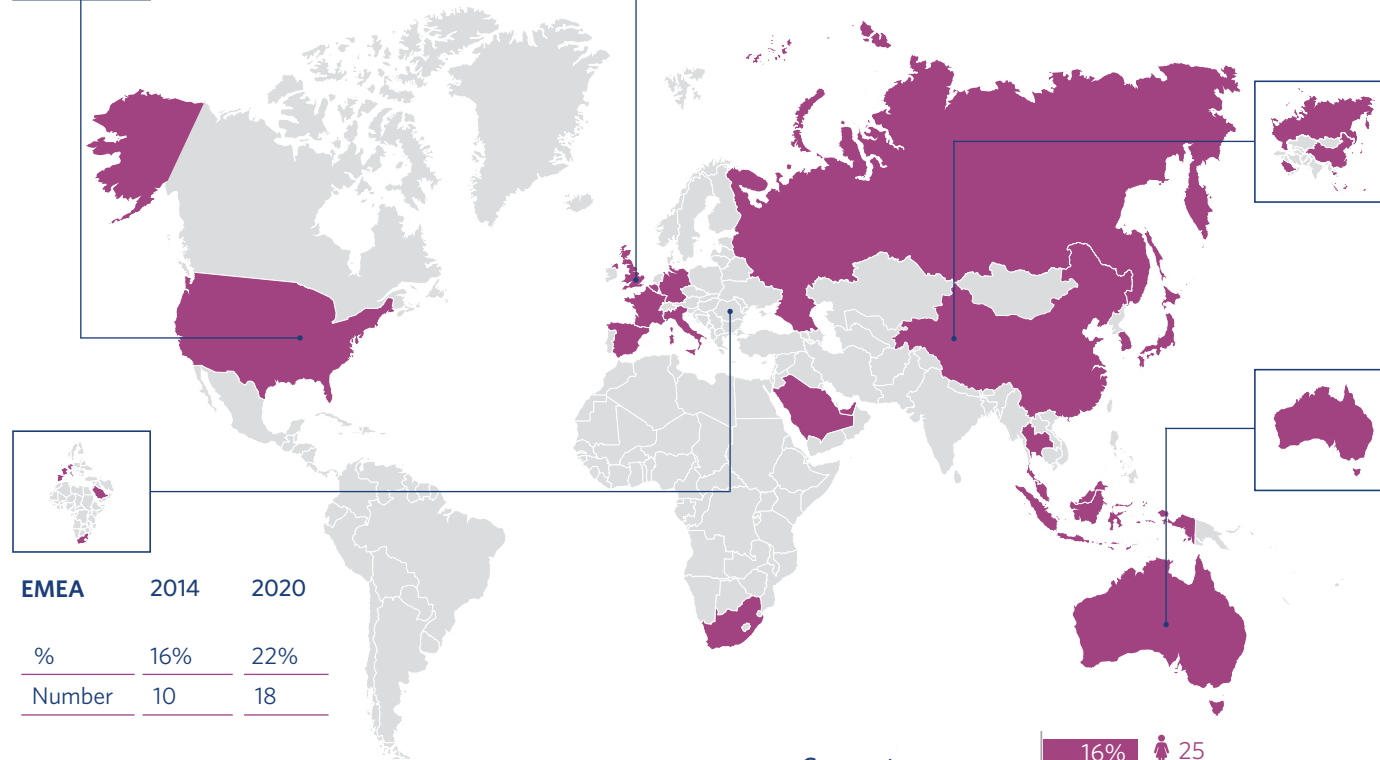
We have:

- 27% women partners; and,
- 25% women in partner leadership roles

## Women in the partnership

USA	2014	2020
%	0%	15%
Number	0	2

UK	2014	2020
%	19%	25%
Number	29	42



Asia	2014	2020
%	18%	29%
Number	8	21

Australia	2014	2020
%	20%	31%
Number	34	48

EMEA	2014	2020
%	16%	22%
Number	10	18

Global

