

Schedule L Award Flexibility during the COVID-19 Pandemic

Hospitality Award



Employees may be directed to perform duties outside the scope of their classification



Employer can direct an employee to work shorter hours and the employee will be paid on a pro rata basis.



An employer may, subject to considering an employees' personal circumstances, direct the employee to take annual leave with 24 hours' notice



Any dispute regarding the operation of Schedule L may be referred to the Fair Work Commission in accordance with Clause 9—Dispute Resolution

Schedule I– Award Flexibility during the COVID-19 Pandemic

Clerks Award



Employees may be directed to perform duties outside the scope of their classification



Employer must roster a part-time employee and pay a casual employee who is WFH for a minimum of 2 hours



For day workers working from home by agreement, the spread of ordinary hours of work is between 6am and 11pm, Monday to Friday, and between 7am and 12.30pm on Saturday.



Employer/Employees in a workplace or section of the workplace can agree to temporarily reduce ordinary hours and weekly wage.



Employer/employee may agree to take up to twice as much annual leave at a proportionately reduced rate. Employee may be directed to take any annual leave that has accrued by giving 1 weeks' notice.



An employer may require an employee to take annual leave as part of a close-down of its operations by giving at least one week's notice.

Schedule I Award Flexibility during the COVID-19 Pandemic

Restaurants Award



Employees may be directed to perform duties outside the scope of their classification.



Employer can direct an employee to work shorter hours and the employee will be paid on a pro rata basis.



An employer may, subject to considering an employees' personal circumstances, direct the employee to take annual leave with 24 hours' notice.



An employer may require an employee to take annual leave as part of a close-down of its operations by giving at least one week's notice.



Any dispute regarding the operation of Schedule L may be referred to the Fair Work Commission in accordance with Clause 9—Dispute Resolution.