



# ENVIRONMENT POLICY

At Herbert Smith Freehills we recognise our responsibility to ensure that our interactions with the environment are carefully managed, and that we minimise and mitigate any negative impacts from our activities. We seek to achieve this through a programme of continuous improvement, setting ourselves achievable objectives and targets for reducing our environmental impact.

The following policy is intended to inform of our commitment to reducing Herbert Smith Freehills adverse impacts on the environment. The policy commits all partners and employees to achieve higher levels of environmental performance – both in its internal practices and in its external relationships with clients, suppliers and others.

## 1.1 OUR IMPACTS:

We have identified our most significant environmental impacts as:

- greenhouse gas emissions to the atmosphere from the use of energy in offices and fuel in transport.
- depletion of natural resources through the procurement and use of goods and services.
- generation and disposal of waste materials to landfill.

## 1.2 OUR COMMITMENTS

At Herbert Smith Freehills we are dedicated to managing our environmental impact and therefore make the following commitment covering all our operations. Where reasonable and practical, we endeavour to:

### 1. Monitoring and reporting:

- measure and manage each of our most significant environmental impacts of our operations.
- report on the most significant environmental impacts of our operations.
- monitor environmental management against the policy.

### 2. Reduction:

- adopt and pursue appropriate reduction targets for each of our significant environmental impacts, the achievement of which will deliver meaningful and progressive reduction in our impact.
- work with external stakeholders to reduce our indirect environmental impact.

### 3. Procurement:

- consider an appropriate method for assessing the environmental performance of our supply chain and consider environmental factors when making purchasing decisions.
- include environmental considerations in any decisions made regarding our premises.
- as appropriate encourage suppliers to improve their own environmental performance.

### 4. Communication:

- work collaboratively to engage in sustainability issues and to develop, apply and promote best practice across the sector.
- report on our progress of measuring and managing our environmental impacts.
- ensure that partners and employees are aware of the environmental impacts of their work activities and encourage them through awareness raising and training to minimise those impacts.

### 5. Regulations and legislation

- comply with all applicable regulations and legislative requirements, working with the appropriate authorities and organisations to achieve this.

### 6. Management

- Prepare and update plans for managing environmental risk and responding to emergencies.
- Review the Environment Policy annually, or more frequent in light of significant legislative or organisational changes.

This policy applies to the operations of Herbert Smith Freehills LLP.

Herbert Smith Freehills LLP reserves the right to alter or amend the terms of this policy with the overall intention of achieving improvements.