

AUSTRALIA JAPAN PRACTICE



Partners

Senior Advisor





































JAPAN











Solicitors



Tatsuaki



OUR AUSTRALIA TEAM



Ian Williams Senior Adviser . Corporate, Sydney / Brisbane

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lan is a highly experienced M&A and joint venture specialist focusing on the mining, industrials and infrastructure sectors.

He is ranked in Chambers Global 2019 as a leading Corporate / M&A lawyer in Japan, as well as a leading Energy & Resources lawyer in Australia. Ian has been a Vice-President of the Australia Japan Business Co-operation Committee since 2006, and was awarded the Foreign Minister's Commendation (外務大臣表彰) by the Japanese Foreign Ministry in 2016.

lan worked at Kobe Steel for 5 years and played for the Kobe Steelers rugby team winning the Japan championship four times. He also represented the Australian Wallabies and Japan rugby teams. Ian holds 日本語能力試験二級 (JLPT N2) certification.

lan's full profile can be read here.



Elizabeth Charlesworth Partner **FREP Finance, Sydney**

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Elizabeth specialises in advising on acquisitions and divestments as well as greenfield development of infrastructure and energy assets. She has acted for both financiers and sponsors on a range of transactions across the sector covering the UK, Europe, Africa and Australia.

Elizabeth's financing experience includes limited recourse project financing, acquisition financing, borrowing base lending as well as corporate financing.

Elizabeth attended Tenri University in Nara, studying a foreign language course, and represented the university in the Women's J-League for ice hockey. She was also a recipient of a Mitsui Educational Foundation scholarship in 2006.

Elizabeth's full profile can be read here.



Damien Roberts Partner • Corporate, Sydney

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Damien leads our Japanese client team. He is a corporate / M&A lawver with particular expertise in infrastructure / logistics, energy and consumer, and whilst in Tokyo was ranked as a Japan-based expert for Australia Corporate / M&A by Chambers Global 2020.

He has extensive experience working in both Australia and Japan advising Japanese corporations, trading houses and public bodies on their outbound business acquisitions and international joint ventures.

Damien was based in Japan for 10 years until 2021. He is a qualified simultaneous interpreter and has held 日本語能力試 験一級 (JLPT N1) certification since 1995.

Damien's full profile can be read here.



Graeme Gamble Partner Corporate, Perth

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Graeme specialises in upstream mergers and acquisitions, and has a particular focus on the LNG sector. He is particularly well-versed in Australian and PNG oil and gas regulation, and has recently been involved in the lcthys LNG Project. He has advised various Japanese trading houses and energy companies in the past.

Prior to joining Herbert Smith Freehills, Graeme was Senior Legal Counsel at Centrica Energy in the UK. He is a member of the Australian Mining and Petroleum Law Association and the Association of International Petroleum Negotiators.

Graeme's full profile can be read here.



Melissa Swain-Tonkin Partner Corporate, Brisbane

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Melissa has extensive experience in public and private acquisitions and restructures and specialises in advising offshore financial investors on their Australian investments. Melissa has a particular focus on advising Japanese investors on farm-ins, joint ventures and other equity investments in the energy and resources and infrastructure sectors.

Melissa has worked with a number of Japanese corporations during her career and she currently advises Japanese trading houses, power utilities and mining companies on their investments in Australia and associated off take arrangements.

Melissa previously held the role of General Counsel and Company Secretary of an ASX-listed coal mining company and so has a strong understanding of the Australian mining industry and the importance of delivering legal advice that has full regard to the commercial context.

Melissa's full profile can be read here.



Nicole Pedler Partner Corporate, Sydney

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Nicole practises in the areas of companies and securities law. She has extensive experience in public and private acquisitions and disposals, restructures and equity capital raisings.

Nicole has worked with Japanese trading houses and corporations throughout her career and currently advises a number of Japanese clients on their investments in

Nicole studied Japanese at university, undertaking a student exchange at a university in Tokyo and has basic written and spoken Japanese skills.

Nicole's full profile can be read here.

Indicates Japanese language proficiency

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Timothy Stutt Partner Corporate, Sydney D +61 2 9225 5794 M +61 409 582 399 Email timothy.stutt@hsf.com

Timothy practises corporations law and specialises in corporate governance. He has extensive experience advising large companies in relation to environmental, social and governance (ESG) matters, particularly with respect to disclosure and risk management, and has co-authored several publications in relation to shareholder rights and activism (including in Chambers and The Law Reviews).

Timothy also has previous experience in the financial industry, having worked as an analyst for a Japan-focused investment manager based in the San Francisco Bay Area.

Timothy was one of two Australians to receive a Young Leaders' Program scholarship from the Japanese Ministry of Education to study for his Masters of Business Administration (MBA) at Hitotsubashi University in Tokyo. He also holds Bachelor of Laws (Honours) and Bachelor of Commerce degrees from Monash University, Melbourne. Timothy's full profile can read here.



Kate Bower Senior Associate Dispute Resolution, Perth
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Kate specialises in construction disputes and has over 10 years' experience working on construction related matters in the LNG, mining, oil, energy and resources sectors.

Kate has undertaken secondments with international mining and major oil and gas companies. She has acted for Japanese contractors on mining projects and conducted negotiations for Japanese trading houses on resources projects.

Kate holds 日本語能力試験一級 (JLPT N1) certification.

Kate's full profile can be read here.



Aaron White Partner Corporate, Brisbane D +61 7 3258 6658 M +61 400 605 137 Email aaron.white@hsf.com

Aaron is a transactional lawyer who has more than 17 years' experience advising in the international technology and telecommunications industries.

He has extensive experience advising Japanese corporations and trading houses on their trading and investment activities across a wide range of industries, in particular helping them to partner with, invest in, and acquire the most innovative companies in technology, mobility, clean energy and climate.

Aaron recently relocated from our London office to Australia and is qualified in the United Kingdom and Australia. He is a ranked lawyer in Chambers 2022 for Telecommunications: UK, as a Next Generation Partner in Legal 500 2022 for Telecommunications: UK.

Aaron has studied and lived in Japan.

Aaron's full profile can be read here.



Jennifer Wu Senior Associate Corporate, Sydney D +61 2 9225 5580 Email jennifer.wu@hsf.com

Jennifer is a senior associate predominantly focused on the energy, resources and infrastructure sectors. Jennifer has also spent time in the Tokyo office from 2019, returning to the Sydney office in 2021.

Jennifer has advised several Japanese trading houses and major companies on overseas energy joint ventures and infrastructure investments. Her experience also includes advising on M&A transactions, project development, and operational and regulatory matters.

Jennifer's full profile can be read here.



James Allsop Partner Disputes, Melbourne D +61 3 9288 1820 M +61 473 550 528 Email james.allsop@hsf.com

James co-leads the firm's Asia Arbitration Hub. James' practice centres on advising Japanese and Asia Pacific clients in complex commercial disputes, primarily through international arbitration. He has particular expertise in crossborder contractual disputes, as well as M&A, joint venture and shareholder disputes.

James also works with clients on multi-jurisdictional fraud and corruption investigations, advising on anti-bribery and corruption matters, corporate governance and crisis management.

James advises clients across various industries, with particular experience in the manufacturing, energy, technology, pharmaceutical and consumer products sectors.

James was based in Tokyo until 2022 and relocated to Melbourne to support Japanese clients in Australia and the broader APAC region. James' full profile can be read here.



Saori Nakayama Senior Associate
Core Real Estate, Brisbane

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Saori is a senior associate in the Real Estate group based in Brisbane.

Saori has advised major development companies, real estate and superannuation funds, publicly listed corporations, private clients, government corporations and local governments in relation to all aspects of real estate transactions.

Saori's experience includes acting on the development, acquisitions, disposals and leases of industrial properties, shopping centres and office buildings and on other redevelopment projects.

Saori's full profile can be read here.

Indicates Japanese language proficiency

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Jean Hamilton-Smith Senior Associate Disputes, Sydney D +61 2 9322 4066 Email jean.hamilton-smith@hsf.com

Jean is a senior associate specialising in international contentious construction law.

Jean spent two years based in our Tokyo office between 2016-2018, and has since spent several years based in Dubai and Sydney. She has advised most of the Japanese trading houses across a range of cross-border construction and infrastructure disputes.

Jean was also seconded to the metals and energy legal team of a trading house's head office in Otemachi, Tokyo in 2016.

Jean's full profile can be read here.



Lauren Woo Senior Associate Corporate, Brisbane D +61 7 3258 6365 M +61 428 712 928 Email lauren.woo@hsf.com

Lauren is a senior associate in our Brisbane corporate / M&A team. She has previously worked for 6 months in the Tokyo corporate team. Lauren's experience includes advising on public and private M&A transactions, project development (including tender contracts and procurement contracts), real estate related FIRB applications and the sale and purchase of commercial properties.

Lauren works closely with Japanese companies on their investments into Australia, Asia and Europe. She has basic Japanese language skills and has previously obtained 日本語能力試験三級 (JLPT N3) certification.



Peter Keeves Senior Associate **Dispute Resolution. Perth** D +61 8 9211 7698 Email peter.keeves@hsf.com

Peter is a senior associate in our Perth dispute resolution team. He has previously worked for 6 months in our Tokyo Dispute Resolution and Corporate Crime and Investigation team, and continues to work with our Tokyo, Hong Kong and Indonesian offices on corporate crime and investigation matters.

Peter has experience in international arbitrations and cross border disputes, as well as disputes in a range of Australian courts, in respect of commercial disputes and insolvency matters.



Sakura Kajimura Solicitor 🔳 Corporate, Perth D +61 8 9211 7548 M +61 457 075 002 Email sakura.kajimura@hsf.com

Sakura is a solicitor in the Corporate. Energy & Resources team in Perth. She has experience working on private mergers and acquisitions, joint venture projects and commodity sale transactions. Sakura has assisted on a number of transactions involving Japanese clients and has also previously completed a client secondment at a Japanese power generation company.

Sakura is a native English and Japanese speaker.



Tatsuaki Tomiyama Solicitor Corporate, Sydney D +61 2 9332 4150 Email tatsuaki.tomiyama@hsf.com

Tatsuaki is a solicitor in our Sydney M&A team who advises on cross-border investments into Australia, public and private mergers and acquisitions and joint ventures. He has also acted on transactions related to Australian energy and resources, and infrastructure transactions involving international corporates.

Prior to joining Herbert Smith Freehills, Tatsuaki worked internationally in the U.S., Japan, the Middle East and Africa for several years, including at a United Nations agency working with donor countries to improve governance and security in conflict areas.

Tatsuaki is a native Japanese speaker, and speaks fluent English and basic Spanish.



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Andrew Blacoe Partner Corporate, Energy, Infrastructure & Mining, Tokyo

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Andrew has extensive experience and expertise advising clients on complex international and cross-border transactions in the metals and minerals, power and petroleum sectors.

He has lived in both Tokyo and Sydney for over 10 years and has specific expertise advising Japanese corporations on their M&A, project development and finance transactions in the energy and resources sector.

Andrew was seconded to a major Japanese trading house in Tokyo for 2 years.

Andrew's full profile can be read here.



Ryu Long Associate Corporate, Tokyo
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Ryu is an associate in the corporate / M&A team in our Tokyo office. Ryu has experience in advising Japanese and international clients, including Japanese trading houses, on a broad range of corporate and commercial matters.

Ryu is dual-qualified to practice in the Supreme Court of New South Wales, Australia and as a solicitor in England and Wales. He is a native English speaker and speaks Japanese fluently.

Ryu's full profile can be read here.



Joel Rheuben Of Counsel
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Joel is Of Counsel in the competition, regulatory and trade practice in Tokyo, having previously worked in Brussels and London. Joel has represented a number of global and Japanese clients in relation to the merger control aspects of their transactions, as well as antitrust investigations by the European Commission and other regulators

Joel is admitted to practice in New South Wales, Australia and as a solicitor in England and Wales and Ireland. He is a fluent Japanese speaker, having held 日本語能力試験一級 (JLPT N1) certification for more than 15 years, and is a graduate of the University of Tokyo.

Joel's full profile can be read here.



Stephen McCann Senior Associate **Corporate, Tokyo**

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Stephen is a senior associate in our corporate team in Tokyo. Stephen's practice focuses on cross-border M&A, joint ventures, and other transactional matters for Japanese clients in the energy, oil & gas (including LNG), and resources sectors.

Stephen has worked in Tokyo for more than 5 years, including a three year secondment to a major Japanese power utility and a separate secondment supporting a Japanese trading company.

Stephen's full profile can be read here.

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